

## Cycle to work schemes

Offering a Cycle to Work scheme at your school will help to encourage active travel amongst your staff members, with benefits to their physical and mental health, as well as to air quality.

The scheme is designed to help your staff save money on a new bike and spread the cost of the bike over monthly tax-free instalments throughout the year.

### Step 1: gauge interest in cycle amongst staff

To understand the impact such a scheme would have at your school, it is important to gauge the **level of interest** in cycling to work from your staff members. This can be done as a simple questionnaire explaining to staff members what a cycle to work scheme offers and asking whether they would make use of the scheme if it were made available to them.

### Step 2: explore cycle to work schemes

There are various different providers of cycle to work schemes, including:

#### Cyclescheme

Cyclescheme provide the following:

- Free marketing portal with customised posters
- Free events support for all employers
- **Freedom to ride** - schemes over £1,000
- Cyclescheme's **any bike guarantee**
- Weekly, monthly and seasonal sales and offers
- **Save-on-sale retailers** - employees save twice
- Easy to access **finance option** available

Find out more about this scheme here: <https://www.cyclescheme.co.uk/employers#employer-why-offer-it>

## Cycle2work

Cycle2work is the cycle to work scheme provided by Halfords. They provide the following:

- Something for everyone! Access to 98% of bike brands available on the UK market via Halfords, Tredz or our network of independent bike shops
- Full access to sale prices with Halfordz & Tredz
- Ability to exceed the traditional £1000 limit
- Letter of Collection released instantly on approval (subject to credit checks and third-party provider platforms)
- Zero-cost end of hire option to maximise employee savings
- Comprehensive range of offers and added benefits included worth over £150 including:
  - Unlimited Lifetime Safety Checks on all cycles obtained through the scheme
  - Lifetime Guarantee on Halfords brand cycles
  - 10% off cycling essentials at Halfords for 12 months
  - 8 Weeks FREE Insurance
- FREE marketing suite including a huge range of digital and print material
- Full support for you and your employees, every step of the way, free of charge!

Find out more about this scheme here: <https://cycle2work.secure.force.com/>

Other cycle to work schemes include:

- Bike2Work scheme: <https://www.bike2workscheme.co.uk/employer>
- Green Commute Initiative: <https://www.greencommuteinitiative.uk/>

## Further reading

Check out Sustrans' helpful guidance called '[The Cycle to Work scheme explained](#)'. Plus, they have lots of [excellent ideas and actions](#) that you can use to change your workplace.